Wiluna Mining Corporation Limited (ASX:WMC)

Board Skills Matrix

The Board of Wiluna Mining Corporation Limited (Company) (ASX:WMC) is comprised of directors with a broad range of skills and experience relevant to overseeing the business of the Company.

The Board skills matrix will be reviewed on an annual basis to assess the balance of skills, experience, independence and diversity necessary for the Board to discharge its duties and responsibilities effectively.

A summary of the collective skills, experience, independence and diversity of the Board is set out below and is current as of October 2026

			Skills, Experience and Expertise																					
			Industry							Technical					Governance				Leadership					
		Independent	Relevant industry experience	Exploration	Resource / Reserves	Operations	Studies (Pre-fesabilityt / Feasability)	Health and Safety	Community Relations	M&A	Capital Markets	Investor / Public Relations	ESG	Technology / Cyber / AI	Financial Literacy	Legal	Risk Management	Corporate Governance	ASX Board experience	Executive leadership experience	Strategy development and implementation	Human Resources	Age	Gender
Average		86%	4.71	2.86	2.57	3.29	3.71	3.14	2.86	4.00	3.43	3.43	2.86	1.86	3.86	3.43	3.71	4.00	3.86	4.29	3.86	3.43	57.43	M = 71% F = 29%

Skills Ratings:

5	Professional qualifications or expert / substantial experience
4	Considerable experience
3	Sufficient experience
2	Some experience
1	Little experience
0	No experience